

CULTURE DESIGN CANVAS[©]

Design a workplace culture that propels you into the future.

Team name:

Date:

<p>DECISION-MAKING How is authority distributed? What methods do we use to make decisions?</p>	<p>PRIORITIES Select the top three cultural priorities using even over statements</p>	<p>RITUALS How do we celebrate our people, culture, and work?</p>
<p>MEETINGS How do we collaborate and convene? (Synchronously and asynchronously)</p>	<p>VALUES What do we believe in?</p> <p>PURPOSE Why do we exist?</p>	<p>FEEDBACK How do we help each other learn and grow?</p>
<p>NORMS & RULES How do we clarify expectations without hindering autonomy?</p>	<p>BEHAVIORS What behaviors do we punish? What behaviors do we reward?</p>	<p>PSYCHOLOGICAL SAFETY How do we make people feel welcome? How do we encourage courageous conversations and experimentation?</p>

